2022-2023 Annual Report of True Light Middle School of Hong Kong

Major Concern: Try all-IN, SET to Shine

I. Aims:

The major concerns of 2021-2014 propose the Six Character Traits in the cultivation of students:

- IN: Inquisitive, Initiative, Innovative

In the learning and teaching process, give students autonomy in exploration and opportunities to construct knowledge and get creative, cultivate students to become learners with an inquisitive mind, initiative and innovation.

- SET: Synergy, Empathy, Tenacity

Encourage students to empathize with the needs of the community and collaborate side by side with their peers from idea, planning action to review and adjustment, which lets students experience experimentation, frustration and success in teamwork to build up their tenacious willpower.

II. Implementation Plan

1.1 Learning and teaching

| (I) |) Teachers provide learning opportunities in lessons to cultivate students to become learners with an inquisitive mind, initiative and innovation. | | | | | | | | | |
|------------|--|-----------------|------------|---------------|----------------|-------|------------------|------------------------------|--|--|
| | Strategies / Tasks | People | Time Scale | Resources | Evaluation | S | uccess Criteria | Evaluation based on | | |
| | | Responsible | | Required | Methods | | | Success Criteria | | |
| А. | Subject panels conduct | Team of Major | Throughout | Scheduling of | • Lesson | ullet | Each group of | 103 learning activities were | | |
| | learning activities in | Concern 1, | the year | lesson | observation | | subject teachers | designed and conducted by | | |
| | classroom learning and | Subject Panels | | preparation | • Teachers' | | conducts at | 23 subjects from 9 KLAs | | |
| | teaching process for each | and all subject | | sessions for | evaluation of | | least one lesson | throughout the year. From | | |
| | level which is focused on | teachers | | teachers | the quality of | | study cycle in | the student survey, 91.51% | | |
| | at least one of the five | | | | their | | the whole | of students agreed that | | |
| | elements of learning | | | | teaching and | | academic year. | teachers had offered | | |
| | (teamwork, | | | | learning | ullet | At least 60% of | opportunities for | | |
| | communication and | | | | • Student | | teachers agree | collaborative teamwork in | | |
| | creation, personalization | | | | survey | | that lesson | lessons. 84.54% and 78.68% | | |
| | of learning, critical | | | | | | study helps | of students agreed that | | |
| | thinking and real-world | | | | | | them to | teachers had encouraged | | |
| | engagement). | | | | | | enhance their | them to think critically and | | |
| | | | | | | | teaching | be creative or innovative | | |

| P | Subject papels raviou their | Acadomia | Throughout | Taashing | Minutes of | • | competences. At least 70% of students agree that teachers can provide learning opportunities in lessons to cultivate them to become learners with an inquisitive mind, initiative and innovation. | through different learning strategies in lessons respectively. 83.43% of students agreed that teachers had helped them to connect acquired knowledge with real-world situations in lessons. |
|----|--|--|------------------------|---|--|---|--|--|
| B. | Subject panels review their assessment policy and explore the variation of assessment methods such as non-drilling exercises, etc. In addition, integrate more innovative elements in daily assignments. | Academic Affairs Section, Subject Panels and all subject teachers | Throughout the year | Teaching resources from each subject panel | Minutes of panel meetings | • | Each subject panel reviews and updates their assessment policy at the end of this academic year. | All subject panels have reviewed and updated their assessment policy and will be implemented in 2023- 2024 school year. |
| C. | Academic Affairs Section coordinates S1, S2 Science, S3 Life and Society and S5 special program: "e-journey" to conduct a project-based assignment through scientific investigation approach, enquiry approach and design thinking approach respectively. | Academic Affairs Section, Science Panel, Life and Society Panel | Throughout the year | Teaching resources from each subject panel | Lesson observation Students' learning outcomes shown in the assignments Teachers' evaluation of the quality of | • | At least 70% of students achieve satisfied learning outcomes in the assignments. At least 70% of teachers give positive feedback. | All S1 student groups could create a vacuum cleaner that combines creativity, innovation, aesthetics, and collaboration. The outcomes were pleasantly surprising. More than 80% students enjoyed the process of making the cleaners. It was suggested that a mini competition (e.g. counting |

| | | | | their teaching and learning | | the sucked pieces of paper in their cleaners within 30s.) would be conducted so as to deepen their understanding of pressure. A scientific investigation project – using coding and app to analyse an example of motion in our daily life was conducted in S2. 76.47% of S2 students agreed that the project allowed them to learn actively and creatively. All the science teachers gave positive feedback. All S3 students participated in a refugee workshop and completed a mini project on information literacy. All of them completed the presentation and written report. 80.41% of students agreed that the project allowed them to learn actively and creatively. |
|--------------------------------|-----------------|----------------------|-----------|--------------------------------------|-------------------|--|
| (II) To equip students to deve | | | | <u> </u> | | |
| Strategies / Tasks | People | Time Scale | Resources | Evaluation | Success Criteria | Evaluation based on |
| | Responsible | and t | Required | Methods | | Success Criteria |
| A. Life-wide Learning Day is | Academic | 2 nd term | Teaching | • Feedback | • At least 70% of | 83.62% of S1 students |
| held to provide learning | Affairs Section | | resources | from | teachers and | agreed that the activities held |
| opportunities for S1 and S2 | | | | teachers and | students give | on Life-wide Learning Day, |
| students to experience real- | | | | students | positive | namely "Get to know our |
| world engagement in | | | | | feedback. | community", had sparked |

| learning by PSHE and Science KLAs respectively. | | | | | | their interest in Hong Kong society. 76.47% of S2 students agreed that the Life-wide Learning Day activities, namely "Micro: bit Rocket Car STEAM for All Fun Day", had piqued their interest in technological innovation. |
|---|--|------------------------|---|---|--|---|
| B. OLE presentation is conducted for selected projects and learning activities. | Academic Affairs Section | 2 nd term | List of appropriate sharing students | Observation Feedback from teachers and students | At least one whole-school function will be held. At least 70 % of teachers & students give positive feedback. | Schoolmates were invited to share their learning experience on the OLE Presentation Day. 78.69% of students agreed that the activity had encouraged them to appreciate and learn from their peers. The presentations also broadened their horizons in different areas of knowledge. |
| C. Reading Promotion Team and School Library set the theme of the year as "Read and Nature – Connections to the World". Various activities will be held to align with the theme of 2021- 2024 major concerns to arouse students' awareness and concerns. | Reading Promotion Team and School Library | Throughout the year | Reading resources | No. of activities & participants Feedback from teachers and students | At least one activity will be held in each term. At least 70 % of teachers & students give positive feedback. | 73.31% of students agreed that reading week activities like nature concert, nature photo-taking contest, bookmark- making workshop, nature specimens and books exhibition, etc. had encouraged them to explore nature and connect to the world. |
| D. Through reading across the curriculum activities, the School Library collaborates | School Library | Throughout the year | Reading resources | • No. of activities & participants | • At least one activity will be held in each | English Book Fair was held in November 2022. The interactive activities in the |

| with subject panels to foster an environment in which students are encouraged to pursue knowledge on their own. | | Feedback from teachers and students | term. At least 70 % of teachers & students give positive feedback. | book fair were welcomed by students and teachers. Members of the Library Society designed games for students to participate in. We could see how engaging the students were in the book fair with the awards of gifts and book coupons, which motivated students to explore further the joy of reading English books. Besides, several mini- book displays were co-worked with Chinese Language, Chinese History, History and Mathematics Panels to encourage students to pursue the knowledge related to the curriculum through reading. Moreover, to coincide with the Art in TL 2023 event exhibiting several authentic Yayoi Kusama works in the School Hall, the library displayed books related to Yayoi Kusama, including "Yayoi Kusama, including "Yayoi Kusama, "Yayoi Kusama Infinitive Mirrors", and more, allowing students to understand Yayoi Kusama and her works better. Furthermore, The library and Geography Department collaborated to organize an outdoor activity in Aberdeen Country Park in line with the |
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| (III) To enhance teachers' co Initiative and innovation | mpetences to pro | vide learning op | portunities in les. | sons to cultivate s | tudents to become learn | "Reading and Nature" theme. The activity aimed to investigate and understand the ecological environment of Hong Kong. Through this field trip, students learned more about Hong Kong's ecology and became more aware of the importance of protecting the environment. |
|---|--|------------------------|---|---------------------------|---|--|
| Strategies / Tasks | People | Time Scale | Resources | Evaluation | Success Criteria | Evaluation based on |
| | Responsible | | Required Teaching | Methods Feedback from | | Success Criteria |
| better professional practice together through lesson study in subject panels, 2-3 subject teachers in the same / different forms in the Panel are assigned into groups by Panel Head. Each group of subject teachers | and all subject teachers | the year | resources from each subject panel | teachers | Lesson Study Form / one set of teaching materials will be achieved by each group of subject teachers. At least 70% of | have conducted lesson study throughout the year. All subject teachers conducted 3 stages of lesson study, including co-planning with group members, observing and revising the trial lessons, evaluating the effectiveness |
| fills in the Lesson Study Form for reflection and keeps the teaching materials in Google Shared Drive/Panels Server for sharing and archiving. | | | | | teachers give positive feedback. | and possibilities for further improvement in the post- lesson meetings. |
| B. To hold sharing sessions to enhance teachers' competences to provide effective teaching | Academic Affairs Team, Subject Panels and all subject teachers | Throughout the year | Staff Development Team's strategic planning | Feedback from teachers | At least one sharing session will be held this year. At least 70% of | Staff Development Team, Chinese History Panel and Science Panel were invited to share their lesson designs on topics "SOINNO |

| | | | | | teachers give positive feedback. | Workshops: the application of Design Thinking", "Learning from Experiential Activities" and "S2 Science Investigation" respectively in the staff meeting. |
|--|---|------------|---|---|---|--|
| C. Teachers who attend Design Thinking workshops work in three groups to guide students through the completion of projects using design thinking concepts. | Staff Development Team, participants of the design thinking workshops | First term | Staff Development Team's strategic planning, educational professionals, community resources | Feedback from tutors, teachers and students | Completion of the 3 projects Positive feedback from tutors At least 70% of students give positive feedback. | 83.3% of the teachers believed that the workshop was helpful for teaching/professional development. They found that learning design thinking and the skills have broadened their perspectives and contributed to their professional development such as using thinking or problem-solving tools for helping students to overcome their learning difficulties easier. Another inspiration for teachers is that the current learning mode for students has shifted from auditory and visual to tactile, which means they prefer to learn through hands-on and experiential activities. One of the features of design thinking is to guide students in creating prototypes, that is, through hands-on production and experimentation, to try and |

| | | | | | | error. This experience is very special for teachers, and if mastered well, it can also be helpful for the learning of the current generation of students. However, teachers reflected that the workshop's duration was too long, making it difficult to concentrate and achieve optimal learning outcomes. |
|--|---|------------|---------------------------|---|---|--|
| D. Extend the horizons of teachers by organizing out- of-school visits to educational / educational- related institutions. | Staff Development Team, all teachers | Whole year | Feedback from teachers | • | At least 70% of teachers give positive feedback. | A seminar about "Positive Psychology in Action: Activating Character Strengths" was held by Make Positive. Teachers found this activity very inspiring as it allowed them to understand themselves and their colleagues' character strengths. They learnt how to appreciate others, and gain a fresh perspective on students while discovering their character strengths. Besides, a teacher professional development workshop was held by M+ Museum. 90% of teachers found that they could experience the learning in museum setting. |

1.2 Student Support

(I) Let students take the initiative to think, explore, plan and act for what they need to do for their goals

- Guide students to have self-reflections, set goal(s) and action plan for oneself
- Help students to manage, review and adjust their action plans

| Strategies/ Tasks | Teachers | Time | Resources | Evaluation | Success Criteria | Evaluation based on |
|---------------------------------------|-------------|----------------------|--------------|---------------|--------------------|---|
| | Responsible | Scale | Required | Methods | | Success Criteria |
| A. Religious Education | RS Team | Through- | Christian | - Teachers' | - About 70% of | 1. Assembly |
| 1. Assembly – I.G. Story (The | | out the | teachers and | observation | students are | By teachers' observation, over |
| Story of Me & God) | Worship | year | students, | and students' | engaged in each | 70% students were engaged. |
| - To show that God is not far | Team | | local NGOs | feedback | assembly. | In the school major concern |
| from us by displaying the traces | advisors | | | | | survey, 83% of students agreed |
| of God in history, science, | | | | | | that assemblies allowed them to |
| sports, music, art & charity. | Christian | | | | | explore the acts of God in |
| Students are encouraged to take | teachers | | | | | various areas. |
| initiative to explore the acts of | | | | | | |
| God in everyday life, society, | | | | | | |
| and the world. | | | | | | |
| 2. Campus Transformer Program | Fellowship | Through- | All | - Observation | - About 70% of | 2. All participants expressed |
| Over 30 students join the | planners | out the | members of | and students' | the students | orally that they take more |
| "Campus Transformer Program" | | year | Student | feedback | show growth in | initiative in caring for others at |
| led by U-fire Networks. Three | | | Christian | | synergy and | school. |
| joint-school training sessions | | | Fellowship, | | empathy. | |
| will be held to equip students | | | U-fire | | | |
| with initiative and knowledge to | | | Networks | | | |
| design and organize four | | | | | | |
| blessing activities on the campus | | | | | | |
| throughout the year. | | | | | | |
| B. Short-term implementation plans | S4 Class | 1 st Term | Service | - Students' | - All students set | A questionnaire had been set and |
| for whole-form activity: | Teachers | | | participation | the personal | distributed to all students and a |
| • Select some appropriate short- | | | organization | & | habits in the | total of 69 students responded. |
| term implementation plans for | | | S | performance | booklet. | 63.8% student said that they had |
| different forms of students such as | | | | - Students' | - 50% of students | achieved the goal within 21 days. Besides, 81.1% said that |
| "21 天遇見不一樣的自己". | | | | feedback | show positive | by taking part in this |
| Students take initiative to set their | | | | through | feedback. | of and part in this |

| plans to achieve their goals. Throughout the plan's duration, teachers and students may remind and encourage one another to persevere to the end and achieve their goal (s). It is expected that tenacious willpower will be developed during the process. | | | | different media (e.g. evaluation form, group sharing, etc.) - Teachers' observation and feedback | | programme, they could change the situation through personal efforts and resilience. The result is delightful. In the school major concern survey, 72% of the S4 students agreed "21 天遇見不一樣的自 己" had helped them understand the importance of being "Perseverance leads to success" and altering our habits. |
|--|----------------------------|---------------------------------|---|--|--|---|
| C. Career Exploration 1. S1 Lunchtime Activities (Innovative, Synergy and Empathy) Trying to understand the juniors who lack life/career directions, the Student Careers Team plan, design and run activities to help our S1 students to understand more about themselves and raise awareness of their career-related strengths, interest and goals, as well as expand their knowledge of occupational options. | Career Guidance Team | 2 nd Term 2022-23 | - S1 Lunchtime activities at the Careers Room - Careers Week | Evaluation made by the Careers Guidance Teachers Reflections made by students (both the Student Careers Team and S1 students) | Teachers find that 70% of the committee members of the Student Careers Team are serious in organizing and running the activities. Positive feedback from the committee members of the | 1. S1 Lunchtime Activities Teachers found that 70% of the committee members of the Student Careers Team were serious in organizing and running the activities. Positive feedback from the committee members of the Team who organized and ran the activities. Positive feedback from the S1 students who participated in the activities designed and tailor- made for them |
| 2. Further Studies/ Career Exploration (Inquisitive and Initiative) Students take initiative to take part in some study and/ or career- related activities, such as university explorations, career exploration day/courses, job shadowing experience and | | Through- out the year | EDB, St. James' Settlement, TLamp, Career Exploration Certificate Courses by Yan Oi | Evaluation made by the Careers Guidance Teachers Reflections made by students | Team who organize and run the activities. Positive feedback from the S1 students who participate in the activities | 2. Further Studies Teachers found that 70% of students were serious in participating in the activities. Positive feedback from students that they could explore more study and/or career-related options and took the initiative to learn more about them in the future. |

| <i>company visits,</i> to explore different career paths/ opportunities, understand their strengths and firm up some career ideas. | Tong other | NGOs tailor-m them. - Teacher that 70% students serious participa the activ feedback students showing | nade forsurvey, 92.8% of the S3 students agreed subject selection workshops, talks and sharing sessions had helped them prioritise subjects and proactively plan their academic path. 85.7% of the S4, 5 students agreed that university tours, career workshops, industry sharing, and work experience had helped them plan their academic and career paths more proactively.sggthat n explore udy career- options e the e to ore nem in |
|--|---------------|---|---|
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(II) Provide more chances for students to be aware of, empathize with the needs of others, and collaborate with their peers to respond to the needs with new ideas and actions.

- Encourage students to look out, understand and feel the needs of others
- Motivate students to share their vision with peers and plan their actions
- Guide students to work out, review and adjust their action plan
- Recognize students' effort and improvement even if the plan fails

| Strategies/ Tasks | Teachers | Time | Resources | Evaluation | Success Criteria | Evaluation based on Success |
|-----------------------------------|-------------|----------|-----------|---------------|------------------|--------------------------------|
| | Responsible | Scale | Required | Methods | | Criteria |
| A. Environmental Education | CEA Team | Through- | Green | - Teachers' | - More than 50% | 1. Promotion on energy- saving |
| The theme of "Look at the World, | | out the | School | observation | of students will | habits |
| Be a Good Steward" is set to | | year | 2020 | and students' | become more | More than 50% of Students have |
| promote the view of the world and | | | Campaign, | feedback | aware of | become more aware of energy- |

| | | | | | | · · · · · · |
|---|---------------|----------|-------------|---------------|------------------|--|
| green life. | | | CEA | | energy- saving | saving habits and environmental |
| 1. Promotion on energy- saving | | | committee | | habits and | sustainability. |
| habits on the campus by CEA | | | | | environmental | More than 70% of the involved |
| committee | | | | | protection. | CEA committee members have |
| - Through school-based | | | | | | demonstrated improving traits of |
| promotional activities and better | | | | | - 70% of the CEA | character in terms of initiative, |
| coordination with Green Teens | | | | | committee | innovation, empathy and |
| in every class | | | | | members will | synergy. In the school major concern |
| - The CEA committee will be | | | | | demonstrate | survey, 73.3% of students agreed |
| encouraged to demonstrate | | | | | improving traits | that energy-saving activities had |
| initiative and innovative | | | | | of character in | made them more proactive in |
| thinking during the design and | | | | | terms of | paying attention to |
| implementation of a low-carbon | | | | | initiative, | environmental issues and taking |
| lifestyle. The importance of | | | | | innovation, | corresponding actions. |
| synergy in teamwork and | | | | | empathy and | ······································ |
| | | | | | | |
| exercising empathy towards the environment and others in the | | | | | synergy. | |
| | | | | | | |
| school community will be | | | | | | |
| emphasized. | | | _ | | | |
| 2. J-farm Planting Program | CEA Team | Through- | Instructors | - Observation | - More than 50% | 2. J-farm Planting Program |
| - CEA, CYC and Religious | CYC | out the | on farming | and students' | of J-farm | More than 50% of J-farm |
| Studies Panel cooperate to | Religious | year | knowledge | feedback | participating | participating students have |
| provide opportunities for | Studies Panel | | | | students will | become more aware of |
| students to experience | | | | | become more | sustainable man-land |
| farming and to develop better | | | | | aware of | relationship. More than 70% of the involved |
| awareness of the man-nature | | | | | sustainable | J-farm committee members have |
| relationship, demonstrating | | | | | man-land | demonstrated improving traits of |
| teamwork and tenacity | | | | | relationship. | character in terms of empathy |
| during the year-long planting | | | | | - 70% of the J- | and tenacity. |
| process. | | | | | farm committee | and tendenty. |
| process. | | | | | members will | |
| | | | | | demonstrate | |
| | | | | | improving traits | |
| | | | | | | |
| | | | | | of character in | |

| 1. | rms Activities <u>S1: My Dream Classroom</u> Providing opportunities for students to examine the current operation of the class committee and <i>share visions</i> of their dream classroom Encouraging students to <i>co- create innovative but workable</i> <i>plans</i> of creating their dream classroom Letting students <i>collaborate</i> <i>with each other to implement</i> <i>and fine-tune their plans</i> <i>through ongoing trial and</i> <i>error</i> <u>S2: Serve our Neighbors</u> | Class teachers and class committees S1 Association and Class Committees | 2 nd Term | Students' evaluation of class culture, Class teachers' observation | - Students' evaluation of class culture - Class teachers' observation | terms of synergy and tenacity. Each class should come up with at least one plan of improving their classroom. Students can collaborate and share responsibilities to put their plan(s) into practice. | 1. The homeroom session was held in Feb 2022. Students divided into groups to discuss their visions of a dream classroom. The suggestion(s) that got the most votes and support was/were chosen as the goal of the classroom improvement project. In the school major concern survey, 75.9% of the S1 students agreed (score 1-3) that the "My Dream Classroom Project" had helped them collaborate with classmates to formulate and implement plan(s) to improve their classrooms. However, class teachers reported that despite the initial enthusiasm from students, all the four classes had to rely on the intervention of the class teachers to move their project forward in the end. It would seem that students generally did not feel accountable for the success of their project. They have yet to recognize the need for giving as well as taking. 2. S2: Serve our Neighbors |
|----|---|--|----------------------|--|--|---|--|
| | Encourage students to care for themselves and others with | Form teachers | Through- out the | Google Form | Feedback from students | - Students' review | Theme activities were introduced during the homeroom session in September. Students |

| | C1 | | | 0.1.1 | |
|---------------------------------------|----------|------|--|------------------|---|
| peer collaboration and | Class | year | | - Students share | filled in a google form to tell |
| empathy, to actively explore | teachers | | | their feelings | how to serve the school, teachers and classmates. Students |
| as well as innovatively devise | | | | and give | |
| and implement workable plans. | | | | positive | expressed interests and willingness to participate in the |
| • Students will be asked to fill in | | | | feedback of | activities and serve others. |
| a questionnaires which aims to | | | | helping others. | About 40% of S2 students |
| inquire students about the | | | | - More than 40% | participated in the ROUND |
| service domains they wish to | | | | of S2 girls | TRIP and the volunteer service |
| participate in within or outside | | | | participate in | organized by social worker. |
| of school in order to learn | | | | the volunteer | Students shared their |
| about their thoughts. | | | | work organized | experiences and gains from |
| • Students put words into action | | | | by the social | serving, reflecting on personal |
| by organizing service activities | | | | worker and | growth, and leaving a lasting |
| for people in need. They will | | | | Form Teacher. | impression to teachers and |
| start from serving their | | | | - 50% students | classmates. |
| teachers and peers, and then | | | | participate | In the school major concern |
| expanding their service to the | | | | actively and | survey, 86.3% of the S2 students |
| community. | | | | show positive | agreed taking up extra duties gave them a chance to better |
| 3. S5: Be Positive: Film Sharing | | | | feedback. | understand the needs of others. |
| • By watching the movie, let the | | | | | 3. S5: Be Positive: Film |
| students build a set of positive | | | | | Sharing |
| values through seeing how the | | | | | After watching "The |
| actor faces his own flaws. | | | | | Distinction," (非同凡響) the |
| Guide students on how to face | | | | | students were highly engaged, |
| their own challenges | | | | | with over 90% of them able to |
| positively. | | | | | focus and some even moved to |
| 4. S6: Breakthrough with | | | | | tears. They were able to identify |
| Companions | | | | | many character strengths (性格 |
| • Hold "secret angels" activities | | | | | 強項) in the film's characters |
| To cultivate students' | | | | | and learn to appreciate both |
| empathy; and achieve synergy | | | | | themselves and others better. |
| effects. | | | | | Additionally, the movie provided |
| Operation of IG online | | | | | the students with more insights |
| platform | | | | | into the SEN students. Overall, |
| - | | | | | mito me SEN students. Overall, |

| · · · · · · · · · · · · · · · · · · · | | | |
|---------------------------------------|------|--|-------------------------------------|
| The Form Committee members | | | this film is highly recommended |
| will send DSE-related | | | for students to watch. |
| messages and encouraging | | | In the school major concern |
| quotes regularly on Instagram. | | | survey, 88.3% of the S5 students |
| Teachers and students can also | | | agreed class activities had taught |
| cheer each other up through the | | | them the values of every person |
| platform, and let students get | | | and the importance of self- |
| encouragement while they are | | | acceptance. |
| busy studying. We hope this | | | 4. S6: Breakthrough with |
| can cultivate students' | | | Companions |
| empathy; and achieve synergy | | | The class committee continued |
| effects. | | | to utilize the IG platform |
| | | | established in the previous year, |
| | | | where reminders and class |
| | | | photos were posted. However, |
| | | | due to the busy schedules of the |
| | | | class officers, there was a lack of |
| | | | time dedicated to managing the |
| | | | platform, resulting in infrequent |
| | | | updates |

(III) Strengthen the ECA leadership training

• Nurture students to be inquisitive learners with innovative ideas through the practicum of leadership training Encourage students to take the initiative to cooperate and work well in different leadership training activities

| Strategies/ Tasks | Teachers | Time | Resources | Evaluation | Success Criteria | Evaluation based on Success |
|--|-----------|-------------|------------|-----------------|------------------|--|
| 8 | Responsib | Scale | Required | Methods | | Criteria |
| | le | | _ | | | |
| Comprehensive Leadership Training | ECA Team | Stage 1 | Leader- | - Questionnaire | - 80% | - There were 55 S1 students |
| Programme | | Sept - Oct, | ship | and self- | participants | who joined the activity. Most |
| A. Students are encouraged to take part | | 2022 | training | reflection form | agree that they | of them enjoyed the activities |
| in leadership training activities, to | | | day camp, | for students | have enhanced | and some of them think that |
| polish their creativity, and problem- | | Stage 2 | Group | who | their innovative | they know more about True Light after the activities. |
| solving, communication and inter- | | Oct to | meetings | participated in | thinking and | Light after the activities. |
| personal skills through various tasks | | Nov, 2022 | and action | the training | synergy. | |
| and adventures. | | | plans | - The number of | - About 50% of | |

| activities for S ideas and orga | the initiative to prepare S1 students. Innovative anization skills should to facilitate the whole rocess. | | | students participating in the S1 activities | S1 students participate in the activities. | - After the leadership training, most of the S4 students agreed that they had enhanced their innovative thinking and synergy. Students had to think and organize an activity for S1 students. Students boosted their synergy by organizing an activity and having better communication with other groupmates. |
|------------------------------------|---|--|--|--|--|---|
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IV. Working Team:

Major Concern 1

Principal Hui Tuen-yung, Ms. Au Po-man, Ms. Cheung Wai-shan, Ms. Ng Sze-man, Ms. Ng Wing-han, Ms. Tam Ka-pik, Ms. Tsui Sau-ngan, Ms. Wong Man-sze

Major Concern 2

Ms. MW Kwong, Ms. YK Chau, Mr. WO Yeung, Ms. TY Wong, Ms. SK Chiu, Ms. YY Thong