### 2020-2021 Annual Report of True Light Middle School of Hong Kong

### **Major Concern (1) – Reform Practice**

### I. Aims:

For teaching, by reviewing the present school-based curriculum to align the teaching with learning and assessment in order to build a coherent and systematic learning framework so as to make learning more effective. Also, equip teachers to be professional facilitators of learning through collaborative lesson study practices.

For learning, by adopting the redesigned lesson study, help students to develop good learning habits that help them to overcome learning difficulties. Also, motivate students to deepen and broaden their learning.

#### II. Implementation Plan

(I) To identify major learning o	(I) To identify major learning objectives whereby effective teaching will be provided across ALL subjects								
Strategies / Tasks	People	Time Scale	Resources		Evaluation		Success Criteria	<b>Evaluation based on Success</b>	
	Responsible		Required		Methods			Criteria	
Sustaining the practices carried	Team of	Throughout	Curriculum	•	Subject-based	•	In each subject,	All subject panels reviewed	
out last year:	Major	the year	and		vertical		major learning	their curriculum and identified	
A. Each subject panel	Concern 1,		Assessment		curriculum		objectives with	major learning objectives. The	
reviews their curriculum	Panel Heads		Guides		planning		corresponding	spiral curriculum was	
in either junior or senior	and all		provided by	•	Lesson		teaching	developed by each subject	
forms.	subject		CDC		observation		pedagogies and	panel. Moreover, the major	
B. Each subject panel	teachers		HKDSE	•	Teachers'		assessment	emphases of the KLAs were	
identifies major learning			Exam		evaluation of		strategies are	highlighted as follows:	
objectives (consist of			Statistical		the quality of		identified.	Chinese Language & English	
knowledge, skills, values			Reports		their teaching	•	90% of the	Language: develop students'	
and attitudes) in which			provided by		and learning		teachers reflect	writing skills	
effective teaching and			HKEAA				that their	<i>Mathematics</i> : develop students'	
follow-up policies will be			Annual				awareness of	skills in factorization of	
developed or further			academic				alignment among	polynomials and graphical	
improved to close the gap			reports				learning, teaching	representation of straight lines	
between students'							and assessment is	and circles	
performances and the							enhanced.	Liberal Studies: develop	
desired learning								students to have awareness of	
outcomes.								current issues and the ability to	
C. Each subject panel								explain opinion with correct	
develops and refines a								concepts and appropriate essay	

	spiral curriculum with specific teaching pedagogies and assessment strategies corresponding to the identified major learning objectives mentioned in B.						structure Science: Scientific Enquiry is the key learning approach. Technology Education: to help students adopt a healthy lifestyle in H.E. and to cultivate the computational thinking of students in Computer Literacy and ICT PSHE: Source-based Enquiry is the key learning approach. Art Education: to equip students with a sense of art, skills of appreciation and enhance their creativity Physical Education: to nurture students' positive values and attitudes
(II)	To enhance teachers' compe	_					
	Strategies / Tasks	People Responsible	Time Scale	Resources Required	Evaluation Methods	Success Criteria	Evaluation based on Success Criteria
A	To create stronger and	Team of	Throughout	Scheduling	• Lesson	Each group of	From the students' survey,
11.	better professional practice	Major	the year	of lesson	observation	subject teachers	58.9% of students agreed that
	together through lesson	Concern 1,		study	• Teachers'	conducts at least	teachers have given them
	study in subject panels,	Subject		sessions for	evaluation	one lesson study	sufficient learning strategies
	2-3 subject teachers in the	Panels and		teachers	of the	cycle in the	during lessons and in daily
	same / different forms in	all subject			quality of	whole academic	assignments to help them
	the Panel are assigned into	teachers			their	year.	overcome their learning
	groups by Panel Head.				teaching and	• At least 60% of	difficulties.
	Lesson study cycle includes				learning	teachers agree	68.6% of students agreed that
	3 stages:					that lesson study	teachers have told them about
	- Stage 1: Planning the					helps them to	their progress and problems in
	lesson – co-planning with					enhance their	learning which can help them
	group members (Identify					teaching	to identify the learning
	the objects of learning and					competence.	difficulties.
1	critical features. Design the pedagogy focused on					_	49.8% of students agreed that
		1		1			

	the particular critical features.)  - Stage 2: Teaching the lesson (lesson observation by group members)→revising the lesson→teaching the revised lesson(lesson observation by group members)  - Stage 3: Post-lesson meeting to evaluate the effectiveness and possible further improvement.						they always review their learning based on teachers' comments on their performance in assignments and in classes.
В.	Each group of subject teachers fills in the Lesson Study Form for reflection and keeps the teaching materials in Google Shared Drive/Panels Server for sharing and archiving.	Subject Panels and all subject teachers	Throughout the year	Teaching resources from each subject panel	• Feedback from teachers	<ul> <li>At least one         Lesson Study         Form / one set of         teaching materials         will be achieved         by each group of         subject teachers.</li> <li>At least 70% of         teachers give         positive feedback.</li> </ul>	Due to the class suspension during COVID-19, the lesson study was held in different forms such as face-to-face and online. Most of them did a good sharing among the members of subject panel.
C.	To elicit more resources and assistance from professionals	Staff Development Team, all subject teachers.	Throughout the year	Staff Development Team's strategic planning, educational professionals, community resources, professional courses held by EDB and universities	<ul> <li>Availability         of         professional         support         from outside         bodies</li> <li>Feedback         from         teachers</li> </ul>	<ul> <li>At least one sharing session about lesson study will be held in the subject panel meeting.</li> <li>At least 70% of teachers give positive feedback.</li> </ul>	Discussion about the follow-up of the implementation of major concern was held in the subject panel meeting.

(III) To motivate students deepen and broaden their learning								
Strategies / Tasks	People Responsible	Time Scale	Resources Required	Evaluation Methods	Success Criteria	Evaluation based on Success Criteria		
A. Invite students, alumnae or speakers who have distinguished performance in different perspectives to share in the assemblies or school major functions.	Team of Major Concern 1	One in the first term and one in second term	List of appropriate sharing persons	<ul> <li>Observation</li> <li>Feedback from teachers and students</li> </ul>	<ul> <li>At least one whole-school function will be held.</li> <li>At least 50 % of teachers &amp; students give positive feedback.</li> </ul>	The Sharing Assembly was scheduled at the beginning of the academic year, but it was replaced by a brief survey analysis by the Academic Affairs Section due to COVID – 19.		
B. Reading Promotion Team to create a rich reading atmosphere for deepening and broadening students' views	Reading Promotion Team	Throughout the year	Reading resources	<ul> <li>No. of books read, shared and recommende d</li> <li>No. of activities &amp; participants</li> <li>No. of Reading across the Curriculum activities</li> </ul>	<ul> <li>10% increase in the books borrowed by students</li> <li>10% increase in the no. of students participating in the activities</li> </ul>	English and Chinese Book Fairs were held in Nov 2020 and April 2021 respectively. The activities in the book fairs were welcomed by students and teachers. Members of the Library Society designed games for students to participate in actively. On the second Wednesday of every month, 'good books sharing' was held by students and teachers. Instead of a face-to-face reading club, teachers and students made the sharing by videos, which were uploaded to our YouTube channel: Library TLMSHK. There are nearly 100 hits for each video. The library newsletter, True Light Readers 05 and 06 were published in February and May 2021 respectively. Members of the Library		

some techniques in writing				Society shared how reading shaped their life, games from books, and special libraries in Hong Kong and outside Hong Kong.  Britannica LauchPacks and eRead Scheme provided by the HKEdCity were introduced and implemented.  All S1 to S3 students joined the Britannica online text review competition. The top three students from each class were awarded. Top readers of the eRead Scheme were also awarded.  During the Easter holiday, students from the School Library of True Light, Sha Tin Methodist College and Elegantia College held an online reading club. They shared not only good books but also the daily library practices.  The renowned author, Miss Yau Yan Ni, was interviewed by our teacher-librarian in March 2021. Miss Yau shared her passion for writing and some techniques in writing
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# **III. Working Team:**

Principal Hui Tuen-yung, Ms. Au Po-man, Mr. Wong Ho-yee, Ms. Wong Man-sze, Ms. Yeung Fung-hing, Ms. Yip Yee-kwan

#### Major Concern (2) – Transform Self

#### I. Aims:

To cultivate students' consciousness of appreciating other people and the surrounding objects so as to enhance the connection with nature, people, objects and students' self. This plan aims for the development of spiritual and value balance, which serves as the foundation for the cultivation of students' spiritual virtues.

### II. Implementation Plan

- (I) To encourage students to be aware of and improve the connections between their inner selves and OTHERS the ENVIORNMENT, NATURE & CREATOR:
  - Appreciate the beauty of nature
  - Make a right choice and take further action to protect our environment

Strategies/ Tasks	Teachers Responsible	Time Scale	Resources Required	Evaluation Methods	Success Criteria	Evaluation based on Success Criteria
A. LESS PLASTIC	➤ Team of Major	Throughout	Budget for	- Number of	- More than 10	- Due to the half-day classes,
Providing an easy-to-action	Concern 2:	the year	activities	participants	students	lunchtime was cancelled
environment, students and	Ms. MW			- Feedback of	(average of last	throughout the year. The program
teachers will be more	Kwong			students	year) daily join	has been suspended.
willing to reduce the	Ms. YK Chau			and teachers	the BYOC	
amount of plastic in their	Mr. WO Yeung			- Questionnair	campaign.	
daily lives.	Ms. TY Wong			e set by SIT	- At least 50% of	
- Promotion of "Shop				on school's	students give	
Naked"				major	positive	
(BYOC 減廢,話咁易)				concerns at	feedback.	
				the end of the	- Teachers'	
				school year	feedback is	
					positive in	
					Major Concern	
					Team 2.	
B. PLANTING Programs	➤ Team of Major	Throughout	Student	- Questionnair	- At least 50% of	- S1 Planting Program
Through the planting and	Concern 2:	the year	leaders	e set by SIT	students are	Due to the shortened school days
reaping process, students	Ms. MW			on school's	satisfied with	in the 1 <sup>st</sup> term, S1 classes
may observe and appreciate	Kwong			major	the activity.	received potted plants which were
more about life and nature,	Mr. WO Yeung			concerns at	- Teachers'	offered by LCSD "One Person,
as well as enhancing their				the end of the	feedback is	One Flower Scheme". During the

endurance and peacefulness S1 Planting Program Due to the shortened	school year - Teachers' feedback	positive in Major Concern Team 2.	period of class suspension, students brought their potted plants home for care. Overall,
school days in the 1 <sup>st</sup>	- Number of		there was positive feedback from
term, S1classes will	participants		the S1 students involved in the
receive potted plants			planting program.
which are offered by			- J Farm in collaboration with
LCSD "One person, One			CYC and Religious
flower Scheme".			Studies Panel
- J Farm			6 meetings were organized in
For improving the			2020-21 under the guidance from
knowledge and skills of			a professional farmer, Mr.
planting, a series of			Godwin Kan. Students found joy
workshops and practice			and inspirations through planting
will be arranged.			and sharing the produce with
			their families and even the
			teachers and staff on the campus,
			with most of the participating
			students being satisfied with the
			organized activities. We are
			grateful for the provision and
			abundance from Mother Nature,
			even in this tough pandemic
			period.

(II) To encourage students to be aware of and improve the connections between their inner selves and OTHERS – PEOPLE

- Guide students to reflect the influence of their behavior on other people and groups
- Motivate students to make a good choice of benefiting others as well as oneself

Strategies/ Tasks	Teachers Responsible	Time Scale	Resources Required	Evaluation Methods	Success Criteria	Evaluation based on Success Criteria
A. Theme of Assembly	RS Team	Throughout	Christian	- Teachers'	- About 70% of	- Due to the online lessons and
All Things are Bright and	Christian	the year	teachers and	observation	students are	epidemic prevention measures,
Beautiful	teachers		students	and students'	engaged in each	several assemblies had been held
- Through introducing				feedback	assembly.	online or several classes stayed in
the wonders of nature						classrooms to watch the live
and life as well as						broadcasting. Overall, student

sharing stories of loving our neighbours, students are encouraged to appreciate themselves, others and the environment which are all created by God.						attendance was over 95% and around 70% of students were engaged in most of the assemblies.  - Students learnt to appreciate themselves and other people, including their family, friends, the disadvantaged and nature through interactive online film sharing, alumni sharing at Easter Service, a stand-up comedy by disabled persons, drama videos by students and sharing by J-farm students.
B. Evangelical Fortnight  - The theme of the Evangelical Fortnight is  "In His Eyes", which will focus on looking at ourselves from God's perspective.	➤ Fellowship planners	25/11- 7/12/2020	All members of Student Christian Fellowship	- Observation and students' feedback	- About 70% of students are engaged in the Evangelical Assembly.	<ul> <li>Due to the pandemic, the Evangelical Assembly was held online and most interaction was carried out on the Instagram of the Student Christian Fellowship.</li> <li>Student attendance was over 95% and around 70% of students were engaged as reflected in the online feedback questionnaire. 24 students returned to Christ and around 20% of students showed interest in knowing God more.</li> </ul>
C. Campus Transformer Program  - Ten students are invited to join the "Campus Transformer Program" led by U-Fire Networks. Four training sessions will be held off campus and four follow-up on-campus activities will be organized to promote	Fellowship planners	Throughout the year	All members of Student Christian Fellowship	- Staff's and students' feedback	- 70% of the staff and students show appreciation.	<ul> <li>- All joint-school training sessions were held online while four blessing activities were carried out on campus and students got to know what other schools were doing during COVID-19 to bless the campus.</li> <li>- Around 70% of the staff and students who received blessings showed appreciation while all participated students expressed increased empathy and care for others.</li> </ul>

the culture of appreciation and caring for others especially to S1, S3, S6 and all the						
S1, S3, S6 and all the staff.  D. Book Exhibition 虚己善同:照亮心靈  - Paper books and e-books related to life stories, mindfulness and self-nurturing will be collected and introduced in our school library.  - Book sharing by students and teachers will be held in face-to-face gatherings or posted on board.	<ul> <li>Librarian</li> <li>Team of Major Concern 2</li> </ul>	25 Jan – 5 Feb	Reading resources from the School Library and reading websites	- No. of participants - No. of books borrowed	<ul> <li>Over 200 students attend the exhibition.</li> <li>50% of books are borrowed from the exhibition.</li> </ul>	- The book exhibition was held in two phases:  ➤ Phase 1 (25 Jan – 5 Feb)  The e-books and paper books related to life stories, mindfulness and self-nurturing were collected and introduced during this period. To encourage students and teachers to read more, an activity "Light up the Mind - Inspiration Quotes of All Time" was held. 6 teachers and 24 students shared their quotes from books. Dozens of quotes were collected and edited into a booklet.  ➤ Phase 2 (19 - 23 Apr)  The real book exhibition was held in our School Library and a bookstall was set up in our Covered Playground. About 180 students attended the book exhibition and 28
						books were borrowed. Under the half-day class limit, the number of participants is quite satisfactory.
E. Programmes for SERVING OTHERS Programmes are organized by forms and departments to encourage students to care, to share and to serve others.	<ul> <li>Form         Teachers     </li> <li>Class         Teachers     </li> <li>Depts.</li> </ul>	Throughout the year				
- S1: Getting to know			Resource	- Students'	- More than half of	

myself	materials	performance	the students can	Two Homeroom Sessions-[Part 1:
Three homeroom	from the	in lessons	actively	The Power of Personality] on 26/4
sessions under the	Guidance	- Students'	participate in	and [Part 2: The Power of MY
theme will guide	Team and	comments	each of the	Personality] on 17/5
students to:	class	and	activities.	- The lessons were moved online and
Part 1: A Snapshot of	teachers'	reflections of	- More than half of	the lesson plans had to be adjusted
My Strengths	planning	their	the students are	accordingly. A mixture of printed
discover one's	prammg	personality	able to identify	worksheets, sound recordings and
strengths in the eyes		in lesson	their own type of	online surveys was used.
of classmates and		worksheets	personality and	- Students reflected upon how their
learning to		- Class	display	own personality had affected their
appreciate the		teachers	understanding of	interpersonal relationships and
strengths and merits		reflect if the	how personality	explored ways to limit the negative
of their classmates in		students are	affects their daily	influence of personality on daily life.
return		actively	life.	- Students enjoyed the online quiz
Part 2: The Power of		involved in	1110.	about their own personality, but were
Personality		the tasks		reluctant to vote and comment on
<ul><li>introducing different</li></ul>				their classmates' personality traits.
types of personality				- Some students were shocked to be
and their effects on				classified as having
one's outlook on life				'passive-aggressive' or 'aggressive'
and interpersonal				personality traits. They were given
relationships				tips as to how to improve their
Part 3: The Power of				communication styles so as to
MY Personality				become more assertive.
> reflection upon				
students' own				
personality &				
explore ways to limit				
the negative				
influence of				
personality on daily				
life				
- S2:				
➤ Serve our neighbors:	Voluntary		- Students'	
An award scheme is	Service		reflections are	- Due to the COVID-19, social

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designed to motivate	Record	positive.	distancing had to be kept, so
students to serve	Card	- Most of the	volunteer service had to be
others. Students need	Worksheets	students show	cancelled.
to share and evaluate			- Since there was a lack of
their experiences in		themselves and	opportunities to serve people outside
their "Voluntary		become more	of school, class teachers encouraged
Service and Personal		sensitive to	students to view teachers and
Growth Record		others' needs.	schoolmates as their service targets.
Booklet" every two		- Students' photos	After school had resumed, students
months.		and reviews:	served their schoolmates
> Serve our nature:		Understand the	passionately and organized study
During the picnic,		importance of	groups to help each other.
students will admire		_	- Due to the COVID-19, the school
and take pictures of		conservation and	picnic had to be cancelled. However,
the vegetation and		learn to	during school suspension, students
animals. They will		appreciate and	had more opportunities to go hiking
reflect on how to		love our nature	and appreciate the natural scenery in
protect our nature in		through the	the countryside and they were
their daily life.		activity.	willing to share their experiences
then daily life.		activity.	with their peers.
			with their peers.
- S3: Two activities will	Worksheets - Students'	- Students	
be held to raise	designed by reviews		- Worksheets on mindfulness could
students' awareness of		1	raise students' awareness of the
	(UUUKICIS)	descriptions and reflections.	
others and life balance.	teachers		things around them and help them
Part I: Appreciating		- Students review	reflect on their relation with Nature
other people and the		their schedule at	and their environment. Feedback and
surrounding objects		the beginning of	reflections are mostly positive. The
Part II: Living a		the term and	worksheet activity can be considered
balanced life through		adjust their	successful.
reviewing their own		U	- To raise the awareness of students on
schedule and activities		keep a balance	time management & the importance
		between school	of a balanced life, a class survey was
		work &	conducted at the beginning of the
		extra-curricular	school year to find out students'
			<u>-</u>

		1	activities.	norticipation in often school
			activities.	participation in after-school activities.
				Students evaluated their plans in
				November and had reflections on
				whether they were living a balanced
				life by evaluating the time they spent
				on different aspects each week.
				Most students were able to compile
				their action plans aligned with the
				targets they had set at the beginning
- S4: A series of class	Workshop	- Students'		of the school year.
activities will be held to	materials	worksheets		of the school year.
promote "being	prepared by	- Students'		- Part I:
considerate" Part I :	the Form	reviews		More than 80% of the S4 students in
Finding Your Self I & II	the rollin	Teviews		general could connect with the two
Part II: Appreciating				articles and realized there are always
Others				solutions to problems. There was
				exchange under the guidance of the
				teacher.
				- Part II
				More than 90% of the S4 students in
				general show their love and care to
				their families and to the society. The
				use of the online SCMP case of a
				physically challenged gym instructor
				in China is highly inspiring and
				relevant to the topic of "being
				thankful". The students are able to
				widen their horizons and rather active
- S5:				on sharing their opinions.
Part I: Self Vs Others		- Students'	- 60% of students	
Part II: Motives Vs		participation	are actively	- Most of the students actively
Actions		and feedback	involved in	participated in the discussion,
Part III (S5-6):		- Teachers'	classroom	seriously reflecting on how to
Thinking from others'		observation	discussions.	practise being considerate and
perspectives (5 love			- 60% of students	empathy at their own level, and were

- S4-5: Love Overflows Programme Through planning and implementing a social service project, students address and serve different social groups.		Teachers Social workers from Baptist Oi Kwan Social Service	<ul> <li>Reflections of the students</li> <li>Feedback of the social workers</li> </ul>	are able to make a deep reflection on the issue.  - Students' reflections are constructive and positive Most of the feedback of social workers is positive.	willing to share their unpleasant experiences.  - Most of the students are serious about writing action plans, and they mainly show love to their parents. However, it's hard to follow up due to the half-day classes.  - Due to the COVID-19 pandemic, all the services were run by Zoom or telephone. The services were affected to a certain extent, but it is better than nothing. Fortunately, the results of the S4-5 students' questionnaires were very good this year. 87% of students were satisfied with the performance of serving others, and social workers found them enthusiastic.  - 97% of S4 students joined two times, and some of them who were eager to help joined more than five times.
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# (III) To initiate ECA groups to reconsider their own characteristics and group value(s)

- Reaffirm the link between the aim(s) of ECA group and their activities
- Motivate our student leaders to actualize their ECA group's mission and value(s)

Strategies/ Tasks	Teachers	Time Scale	Resources	Evaluation	Success Criteria	Evaluation based on Success
	Responsible		Required	Methods		Criteria
Transform Group: Values	- ECA Team	Throughout	- ECA	- Daily	- ECA advisors	- 76.8% of students strongly agreed
Actualization	<ul> <li>Advisers of</li> </ul>	the year	committees	observation	meet the	that they clearly know the goals of
團體轉化:活出真義	ECA groups			by ECA	alignment	the ECA group(s) which they have
A. Goal setting and action	- Committee			advisors	between aims	participated.
plan	members of			- Evaluation	and action plan.	71.3% of students strongly agreed
ECA groups need to	ECA groups			done by	(ECA Reports)	that the ECA group(s) which they
review their goal(s) and set				committee	- Most of the	have participated can put their goals

an action plan accordingly.  B. Review and Retune ECA groups are	members - Questionna	committee members are satisfied with	<ul><li>into practice.</li><li>According to the annual reports, most of the activities of ECA groups</li></ul>
encouraged to review the	ires done	the performance	were able to align with their aims.
plan regularly for self-	by ECA	they have made.	For example, the Library Society has
appreciation and	groups'	(Evaluation	set the theme" To promote reading
improvement.	committee	Form)	and serve others". Two issues of
At the end of the year,	members	- 70% of	"True Light Readers" were
ECA groups will conclude	- Annual	committee	published. Schoolmates shared
the feedback and	reports of	members are	books on the theme – <i>Words to</i>
experiences for retuning	ECA	satisfied with	Warm the Heart, and members of
their action plan.	groups	the alignment	the Library Society also shared their
		between aims	reading experience and interest in
		and action plan.	exploring libraries inside and outside
		(Questionnaires)	Hong Kong. Besides, their
			committee members organized
			activities during the Reading Week
			in April 2021. Their cooperation and
			creation were appreciated.

Half-day classes had been maintained throughout the year. It was really difficult to carry out and follow up all the plans and activities. For the third and the last year of our major concern 2018-21, the effectiveness and the results could not fully meet our expectations. However, teachers and student leaders did try using much new technology to fix the problems. In addition to using a hybrid mode with face-to-face and online arrangements, they adopted new apps and an e-Platform to co-work with each other and members. For example, collected opinions by Google Form, produced videos by apps and posted them on social platforms for promotion. Based on the experience of the past two years under the new normal, how to deal with problems in new ways with each other should be the trend and focus in education.

#### **III. Working Team:**

Ms. Kwong Man-wai, Ms. Chiu Sandra-kate, Ms. Hung Yin-hing, Ms. Chau Yim-kai, Mr. Yeung Wang-on, Ms. Wong Tsz-yung, Ms. Thong Yan-yee